



AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK ADULT MALES AND ADULT FEMALES, STATE CAPITAL CITIES

30 JUNE 1976

The rates of pay and hours of work in the tables below have been taken from awards, determinations and collective agreements of industrial tribunals and in some cases from unregistered collective agreements operative at 30 June 1976. The occupations shown are those appearing in the Appendix of Labour Report No. 58, 1973, pages 283 to 303. They are broadly representative of the occupations in the various industries in each State, but they are not necessarily included in the Wage Rates Indexes. Rates shown are generally those payable in the capital cities and this has been indicated by showing the names of the capital cities at the head of the columns. Where rates other than those for capital cities have been quoted, column headings have been changed to show the names of the several States.

2. The rates of pay quoted are those which had been notified by 31 October 1976 and may be subject to revision due to retrospective adjustments to awards, etc.

3. For some occupations more than one wage rate is quoted, indicating that there are different classes or grades of work or that different rates are payable according to locality. Where only two rates are specified, they are shown in the form \$127.30 & \$130.60. In other cases the rates are shown in the form \$126.80 - \$138.30, indicating that, in addition to the two rates specified, certain intermediate rates are also prescribed.

4. The weekly rates shown are generally those prescribed in awards, etc. for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly or daily rates are shown. Prescribed rates of minimum wage for adult males and adult females are used where applicable. For most occupations the hours constituting a full week's work (excluding overtime) are 40, where the weekly hours prescribed differ from 40 they are shown in footnotes to the tables.

5. The wage rates and hours of work shown in these tables have been compiled for statistical purposes only, and any inquiries regarding specific rates prescribed for particular occupations should be addressed to the appropriate industrial tribunal. There are approximately six months between successive issues of this publication and users requiring information between issues should ring Canberra 52 6561.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976
(\$)

| Industry and occupation | New South Wales | Victoria | Queensland | South Australia | Western Australia | Tasmania |
|--|--------------------|---------------|---------------|--------------------|----------------------|------------------|
| PRIMARY PRODUCTION | | | | | | |
| Dairying | | | | | | |
| General hand | 109.30&111.70 | (a)110.30 | .. | .. | .. | (b)108.40&110.80 |
| Farming, general | | | | | | |
| General hand | (b)110.20 | (b)110.20 | .. | .. | (c)94.20 | (b)108.40&110.80 |
| Forestry | | | | | | |
| Axeman | 127.30&130.60 | 115.70&128.80 | 110.26-118.96 | 98.00 | 112.20&122.50 | 114.10&127.20 |
| General forestry worker | 123.50 | 112.10 | 112.81 | 95.50 | 122.10 | 113.10 |
| General nursery hand | 123.50 | 112.10 | 110.26 | 95.50 | 113.30 | 113.10 |
| Propagator | 124.40 | 122.80 | .. | 96.20 | .. | 123.80 |
| Fruit and grape growing and picking | | | | | | |
| Labourer, picker | (b)107.70 | (b)107.70 | 96.40 | (b)107.70 | .. | (b)107.70 |
| Packer | (b)107.70 | (b)107.70 | .. | (b)107.70 | 94.20 | (b)107.70 |
| Pruner | (b)107.70 | (b)107.70 | 96.40 | (b)107.70 | .. | (b)107.70 |
| Grazing | | | | | | |
| General station hand (d) | (b)110.20 | (b)110.20 | (c)113.20 | (b)110.20 | (b)110.20 | (b)110.20 |
| Shearer per 100 flock sheep (e) | 51.55 | 51.55 | 52.00 | 51.55 | 51.55 | 51.55 |
| Shed hand (e) | 151.50 | 151.50 | 184.58 | 151.50 | 151.50 | 151.50 |
| Wool presser (e) | 186.30 | 186.30 | 217.40 | 186.30 | 186.30 | 186.30 |
| Sugar growing and harvesting | | | | | | |
| Cane cutter (per day) | 20.94 | .. | 29.20-29.50 | .. | .. | .. |
| Mechanical cutter driver (per day) | 26.80 | .. | 31.60-32.00 | .. | .. | .. |
| Field worker | 101.70 | .. | 119.30-120.35 | .. | .. | .. |
| Timber getting | | | | | | |
| Faller | 118.50 | 117.40 | 118.96 | 116.80 | 145.44 | 118.10 |
| Tractor driver | 144.50 | 127.80 | .. | 127.20 | 123.10-129.40 | 128.80 |

(a) 48 hours. (b) 44 hours. (c) No limitation of hours prescribed. (d) Without keep. (e) Shearers' and wool pressers' hours are 40 a week; shed hands' hours are the same as shearers', with such additional time as may be necessary to finish picking up fleeces etc. Should the time engaged picking up, etc. exceed 30 minutes a day all time thereafter is paid as overtime. Rates shown are "not found" rates. "Found" rates are \$24.97 a week less, except in Queensland, where they are \$37.19 a week less.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976 - *continued*
(\$)

| Industry and occupation | New South Wales | Victoria | Queensland | South Australia | Western Australia | Tasmania |
|--|--------------------|------------------|--------------------------------|--------------------|----------------------|---------------|
| MINING AND QUARRYING | | | | | | |
| Coal mining (a) | | | | | | |
| Carpenter | 144.00 | .. | 174.40-176.10 | .. | .. | 138.70 |
| Deputy | 172.30 | .. | 203.00-204.70 | .. | 155.68 | 148.20 |
| Electrical fitter | 144.40 | .. | 141.00 | .. | (b)189.49 | 131.80 |
| Fitter and/or turner | 143.70 | .. | 140.50 | .. | (b)189.49 | 132.30 |
| Labourer | 129.10 | .. | 158.70-160.40 | .. | 117 17 | 127.60 |
| Miner | | | | | | |
| Machine | 144.80 | .. | 141.40-143.30 (c)160.45-170.00 | .. | 139.36 | 144.60 |
| Manual (dry work) | 138.70 | .. | 168.60-170.30 | .. | .. | 138.60 |
| Screen hand | 129.10 | .. | .. | .. | .. | .. |
| Shiftman | | | | | | |
| 1st class | 138.70 | .. | 168.60-170.30 | .. | 133.47 | 138.60 |
| 2nd class | 129.10 | .. | .. | .. | .. | .. |
| Wheeler | 129.10 | .. | 158.70-160.40 | .. | 125 29 | 128.60 |
| Metalliferous mining (d) | | | | | | |
| Fitter | 167.30 | .. | 181.01 | .. | 126.75 | 149.40 |
| Labourer | 139.90 | 109.90 | 155.24 | 97.80 | (e)99.25 | 113.50 |
| Miner | (f)145.10 | 128.50 | 172.59 | 108.00 | (e)119.55 | 136.60 |
| Mullocker | (f)139.90 | 113.00 | 151.54 | .. | (e)99.25 | 117.00 |
| Timberman | (f)147.30 | 128.50 | 172.59 | .. | (e)116.25 | 136.60 |
| Trucker | (f)139.90 | 113.00 | 155.24 | .. | (e)99.25 | 117.00 |
| Quarrying | | | | | | |
| Hammerman | 146.60 | 144.70 | 125.43 | 121.70 | 94 20 | 116.70 |
| Labourer | 144.60 | 135.90 | 116.70 | 118.40 | 94.20 | 116.70 |
| Powder monkey | 154.70 | 148.20 | 130.74 | 122.90 | 94.20 | 122.00 |
| Spaller | 146.60 | 138.30 | 116.70 | 116.30 | 94.20 | 116.70 |
| | <i>Sydney</i> | <i>Melbourne</i> | <i>Brisbane</i> | <i>Adelaide</i> | <i>Perth</i> | <i>Hobart</i> |
| ENGINEERING, METALS, VEHICLES, ETC. | | | | | | |
| Agricultural implement making | | | | | | |
| Agricultural fitter | 125.60 | 106.70-124.60 | 124.80 | 106.20-124.00 | 121.00&124.50 | 125.50 |
| Assembler | 109.00 | 103.80&105.90 | 108.00 | 103.30&105.50 | 110.60&113.30 | 108.90 |
| Machinist | | | | | | |
| 1st class | 125.60 | 124.60 | 124.80 | 124.00 | 135.10 | 125.50 |
| 2nd class | 113.10 | 112.00 | 112.10 | 111.30 | 111.40 | 113.00 |
| 3rd class | 107.10 | 105.90 | 106.30 | 105.50 | 106.00 | 106.80 |
| Process worker | 105.00 | 104.00 | 104.10 | 103.50 | 104.10 | 104.90 |
| Aircraft workshops | | | | | | |
| Assembler | 108.20-117.60 | 107.20-116.60 | 104.90-115.70 | 106.80-116.00 | 107.40-116.70 | 108.00-117.50 |
| Checker | 137.00 | 135.90 | 133.70 | 129.80 | 136.10 | 136.90 |
| Fitter and/or turner | 128.40 | 127.30 | 125.00 | 126.80 | 127.40 | 128.30 |
| Ground engineer | 128.40-139.90 | 127.30-139.00 | 125.00-136.70 | 126.80-138.30 | 127.40-139.10 | 128.30-139.80 |
| Machinist, 1st class | 128.40 | 127.30 | 125.00 | 126.80 | 127 40 | 128.30 |
| Toolmaker | 133.40 | 132.30 | 130.00 | 131.80 | 132 50 | 133.30 |
| Engineering, general | | | | | | |
| Boilermaker | 125.60 | 124.60 | 138.96 | 124.00 | 135.10 | 125.50 |
| Dresser and grinder | 106.70&107.60 | 105.70&106.50 | 115.98 | 105.10&105.90 | 105.80 | 106.60&107.40 |
| Electrical fitter | 125.60 | 124.60 | 139.50 | 124.00 | 135.10 | 125.50 |
| Fitter and/or turner | 125.60 | 124.60 | 139.16 | 124.00 | 135.10 | 125.50 |
| Jobbing moulder | 125.60 | 124.60 | 139.16 | 124.00 | 135 10 | 125.50 |
| Labourer | 99.20 | 98.00 | 112.04 | 97.50 | 98 10 | 99.10 |
| Machinist | | | | | | |
| 1st class | 125.60 | 124.60 | 124.80 | 124.00 | 135.10 | 125.50 |
| 2nd class | 113.10 | 112.00 | 112.20 | 111.30 | 111.40 | 113.00 |
| 3rd class | 107.10 | 105.90 | 106.30 | 105.50 | 106.00 | 106.80 |
| Motor mechanic | 125.60 | 124.60 | 139.16 | 124.00 | 135.10 | 125.50 |
| Process worker | 105.00 | 104.00 | 104.00 | 103.60 | 104.10 | 104.90 |
| Sheet metal worker | | | | | | |
| 1st class | 125.60 | 124.60 | 139.16 | 124.00 | 124.80 | 125.50 |
| 2nd class | 113.10 | 112.00 | 118.90 | 111.30 | 111 40 | 113.00 |
| Storeman | 110.90 | 109.90 | 110.00 | 109.50 | 108.90 | 110.80 |
| Toolmaker | 132.20 | 131.20 | 145.43 | 130.70 | 141.70 | 132.00 |
| Tradesman's assistant | 104.90 | 104.00 | 114.54 | 103.60 | 104.10 | 104.80 |
| Welder, 1st class | 125.60 | 124.60 | 140.00 | 124.00 | 135.10 | 125.50 |

(a) 35 hours for all occupations (except in South Australia). In addition to the rates shown, an attendance allowance is payable for each full fortnightly pay-period worked. (b) Attendance allowance not applicable. (c) Open-cut mining (dragline and shovel operator). (d) Silver-lead-zinc mining in N.S.W. and Tasmania. Gold mining in Victoria and Western Australia. Copper mining in Queensland. Iron ore mining in South Australia. Includes bonuses in N.S.W. and Queensland. Excludes district allowance in Western Australia. (e) 37½ hours. (f) 35 hours.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976 – *continued*
(\$)

| Industry and occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|---|---------------|---------------|---------------|---------------|---------------|---------------|
| ENGINEERING, METALS, VEHICLES, ETC. – <i>continued</i> | | | | | | |
| Iron and steel (a) | | | | | | |
| Blast furnace | | | | | | |
| Cast house labourer | 105.60 | .. | .. | 109.90 | .. | .. |
| Founder or keeper | 128.80 | .. | .. | 129.90 | .. | .. |
| General labourer | 102.70 | .. | .. | 104.70 | .. | .. |
| Pig machine hand | 105.60 | .. | .. | 108.70 | .. | .. |
| Coke oven screen hand | 110.60 | .. | .. | .. | .. | .. |
| Open hearth | | | | | | |
| Casting | | | | | | |
| Labourer | 102.70–105.80 | .. | .. | .. | .. | .. |
| Ladleman, 1st class | 121.00 | .. | .. | .. | .. | .. |
| Melting helper | 110.60–131.90 | .. | .. | .. | .. | .. |
| Rolling mill | | | | | | |
| Bloom mill | | | | | | |
| Heater | 123.00 | .. | .. | .. | .. | .. |
| Labourer | 102.70 | .. | .. | .. | .. | .. |
| Merchant mill | | | | | | |
| Continuous furnace hand | 103.70–125.80 | .. | .. | .. | 104.00&105.90 | .. |
| Mill operative | 117.70 | .. | .. | .. | 117.80 | .. |
| Motor vehicle manufacture | | | | | | |
| Assembler | 105.50–139.60 | 104.40–138.70 | 102.20–124.90 | 103.90–131.20 | 98.50 | 105.20–117.90 |
| Bodymaker, 1st class | 114.90–158.30 | 114.10–157.30 | 122.30–155.20 | 124.00–149.90 | 124.80 | 125.50 |
| Machinist, 2nd class | 113.10–139.60 | 112.00–138.70 | 109.80–136.50 | 111.30–135.50 | .. | 113.00 |
| Motor mechanic | 125.60–158.30 | 124.60–157.30 | 122.30–155.20 | 124.00–149.90 | .. | 125.50 |
| Panel beater | 125.60–158.30 | 124.60–157.30 | 122.30–155.20 | 124.00–149.90 | 124.80 | 125.50 |
| Process worker | 105.50–139.60 | 104.40–138.70 | 102.20–136.50 | 103.70–126.80 | .. | 105.20 |
| Spray painter | 111.00–139.60 | 110.00–138.70 | 107.70–136.50 | 109.50–135.50 | 124.80 | 110.90–117.90 |
| Storeman | 113.10–139.60 | 112.20–138.70 | 109.80–136.50 | 111.30–135.50 | 97.40 | 113.00 |
| Toolmaker | 132.20–167.10 | 131.20–166.20 | 130.10–163.90 | 130.70–158.60 | .. | 132.00 |
| Trimmer | 115.60–158.30 | 114.20–157.30 | 112.00–155.20 | 113.70–149.90 | 124.80 | 115.40–125.50 |
| Welder, 2nd class | 118.00–158.30 | 116.90–157.30 | 114.70–155.20 | 116.50–131.20 | 106.00 | 117.90 |
| Wet rubber and polisher | 113.10–144.10 | 112.00–143.00 | 109.80–140.80 | 111.30–135.50 | .. | 113.00 |
| Railway workshops | | | | | | |
| Boilermaker | 133.10&135.25 | 124.50&127.70 | 151.80 | 125.40–130.90 | 114.20 | 131.55–134.35 |
| Car and wagon builder | 132.60 | 126.50 | 151.80 | 127.20 | 114.20 | 132.05 |
| Car cleaner | 104.60 | 104.10 | 125.80 | 104.60 | 94.20 | 108.40 |
| Electrical fitter | 133.10–136.10 | 124.60&129.80 | 152.20 | 125.40–129.60 | 114.20 | 131.55 |
| Fitter and/or turner | 133.10 | 124.60 | 128.20–152.70 | 125.40 | 114.20 | 131.55 |
| Labourer | 105.60 | 98.00 | 126.00 | 97.50 | 94.20 | 103.10 |
| Painter | 131.60 | 124.80 | 151.80 | 123.90 | 114.20 | 130.75 |
| Storeman | 107.00 | 111.70 | 132.90 | 103.20 | 96.60–107.50 | 114.00 |
| Tradesman's assistant | 107.60–108.75 | 104.00 | 127.30 | 103.90 | 95.30&102.70 | 109.30&109.90 |
| Welder, 1st class | 135.70 | 126.90 | 153.80 | 127.80 | 114.20 | 132.85&133.65 |
| Shipbuilding and repair | | | | | | |
| Boilermaker | 128.95 | 127.95 | 139.96 | 127.35 | 135.10 | 128.85 |
| Electrical mechanic | 128.95 | 127.95 | 138.80 | 127.35 | 135.10 | 128.85 |
| Fitter and/or turner | 128.95 | 127.95 | 139.96 | 127.35 | 135.10 | 128.85 |
| Ironworker's assistant | 108.80 | 107.70 | 115.64 | 107.20 | 104.10 | 108.70 |
| Labourer | 102.90 | 102.00 | 113.04 | 101.50 | 98.10 | 102.80 |
| Painter and docker | 107.70 | 107.70 | 107.70 | 107.70 | 115.40 | 107.70 |
| Shipwright | 131.25 | 131.25 | 131.25 | 131.25 | 131.25 | 148.40 |
| TEXTILES, CLOTHING AND FOOTWEAR | | | | | | |
| Clothing trades (ready made) | | | | | | |
| Cutter | 123.70 | 123.70 | 123.70 | 123.70 | 123.70 | 123.70 |
| Presser | 118.10 | 118.10 | 118.10 | 118.10 | 118.10 | 118.10 |
| Tailor | 121.40 | 121.40 | 121.40 | 121.40 | 121.40 | 121.40 |
| Dry cleaning | | | | | | |
| Operator of dry cleaning machine | 114.80 | 114.80 | 114.80 | 114.80 | 114.80 | 114.80 |
| Footwear manufacturing | | | | | | |
| Clicking section employee | 112.90–123.10 | 112.90–123.10 | 112.90–123.10 | 112.90–123.10 | 119.90 | 112.90–123.10 |
| Finishing section employee | 110.90–123.10 | 110.90–123.10 | 110.90–123.10 | 110.90–123.10 | 119.90 | 110.90–123.10 |
| Making section employee | 110.90–123.10 | 110.90–123.10 | 110.90–123.10 | 110.90–123.10 | 119.90 | 110.90–123.10 |
| Stuffcutting section employee | 110.90–123.10 | 110.90–123.10 | 110.90–123.10 | 110.90–123.10 | 120.30 | 110.90–123.10 |

(a) Industry located at Newcastle and Port Kembla in New South Wales; Whyalla in South Australia; and Kwinana in Western Australia.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976 – *continued*
(\$)

| Industry and occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|---|---------------|---------------|---------------|---------------|---------------|---------------|
| TEXTILES, CLOTHING AND FOOTWEAR – <i>continued</i> | | | | | | |
| Textiles – Cotton mills | | | | | | |
| Labourer | 106.30 | 106.30 | 106.30 | 106.30 | .. | 106.30 |
| Loom tuner | 116.80–124.00 | 116.80–124.00 | .. | 116.80–124.00 | .. | 116.80–124.00 |
| Doffer | 106.30 | 106.30 | 106.30 | 106.30 | .. | 106.30 |
| Tenter | 107.50–110.30 | 107.50–110.30 | 102.70 | 107.50–110.30 | .. | 107.50–110.30 |
| Weaver | 108.20–111.90 | 108.20–111.90 | .. | 108.20–111.90 | .. | 108.20–111.90 |
| Textiles – Knitting mills | | | | | | |
| Board and/or press hand | 111.10 | 111.10 | 111.10 | 111.10 | 111.10 | 111.10 |
| Knitter | 111.70 | 111.70 | 111.86 | 111.70 | 111.70 | 111.70 |
| Operator, full fashioned machine | 113.50–118.30 | 113.50–118.30 | .. | 113.50–118.30 | 113.50–118.30 | 113.50–118.30 |
| Textiles – Woollen mills | | | | | | |
| Assistant foreman | 122.30–133.50 | 122.30–133.50 | 111.50 | 122.30–133.50 | 122.30–133.50 | 122.30–133.50 |
| Gillbox attendant | 110.30 | 110.30 | .. | 110.30 | 110.30 | 110.30 |
| Labourer | 106.30 | 106.30 | 96.40 | 106.30 | 106.30 | 106.30 |
| Loom tuner | 113.80–124.00 | 113.80–124.00 | 103.50–113.10 | 113.80–124.00 | 113.80–124.00 | 113.80–124.00 |
| Piece scouring machine operator | 111.10 | 111.10 | 100.10 | 111.10 | 111.10 | 111.10 |
| Plain warper and/or beamer | 111.10 | 111.10 | 100.80 | 111.10 | 111.10 | 111.10 |
| Weaver | 107.70–111.40 | 107.70–111.40 | .. | 107.70&111.40 | 107.70–111.40 | 107.70–111.40 |
| FOOD, DRINK AND TOBACCO | | | | | | |
| Aerated water and cordials | | | | | | |
| General hand | 107.40 | 106.50 | 103.90 | 119.30 | 109.90 | 107.30 |
| Truck driver (truck over 1.2 to 3 tonnes) | (a)144.40 | 126.00 | (b)129.18 | 125.10 | 129.70 | 126.80 |
| Bacon curing | | | | | | |
| Boner | 128.80 | 127.30 | 96.40 | 126.80 | 132.60 | 149.90 |
| General hand | 117.00 | 115.90 | 96.40 | 115.40 | 116.00 | 115.90 |
| Slaughterman | 131.70 | 133.30 | 96.40 | 132.90 | 132.60 | 149.20 |
| Biscuit and cake making | | | | | | |
| Biscuit and cake maker | 129.40 | 116.90 | 129.90 | 126.20 | 123.60 | 142.70 |
| General biscuit factory hand | 115.70 | 106.70 | 117.60 | 105.90 | 106.40 | 100.60 |
| Bread baking | | | | | | |
| Bread carter | 133.50 | 123.60 | 131.20 | 130.00 | 121.30&126.00 | 126.90–138.50 |
| Doughmaker | 139.40 | 150.80 | 132.80 | 133.20 | 140.80 | 153.60 |
| Brewing | | | | | | |
| General hand | 136.20 | 102.89 | 110.60 | 114.01 | 94.20 | 103.70 |
| Labourer | 136.20 | 102.89 | 110.60 | 114.01 | 94.20 | 103.70 |
| Truck driver | (a)144.40 | (c)128.10 | .. | (d)130.31 | 104.33 | 108.79 |
| Butter, cheese and milk processing | | | | | | |
| Butter maker | 140.20 | 128.10 | 130.00 | 130.10 | 130.70 | 125.10 |
| General hand | 120.00 | 115.30 | 116.90 | 118.10 | 122.20 | 110.80 |
| Grader and/or tester | 131.10&135.20 | 128.10 | 124.30&127.10 | 122.30&125.60 | 129.70 | 123.80&125.10 |
| Operator of dried milk machine | 131.10 | 119.70 | 120.90 | 130.10 | 123.00 | .. |
| Cereals, condiments, coffee, spices, etc. | | | | | | |
| General hand | 123.00 | 105.60 | 117.50 | 104.40 | 106.40 | 97.60 |
| Storeman | 124.60 | 114.30 | 117.50 | 110.20 | .. | 117.90 |
| Confectionery | | | | | | |
| Confectioner | | | | | | |
| Group 1 | 123.40 | 120.90 | 122.10 | 126.20 | 137.20 | 121.80 |
| Group 2 | 117.10 | 116.50 | 115.30 | 117.20 | 137.20 | 116.50 |
| Flour milling | | | | | | |
| Miller | 132.80–159.30 | 132.80–159.30 | 131.80–147.90 | 132.80–159.30 | 132.80–159.30 | 132.80–159.30 |
| Packerman | 119.80 | 119.80 | 119.30 | 119.80 | 119.80 | 119.80 |
| Storeman | 115.20 | 115.20 | 114.70 | 115.20 | 115.20 | 115.20 |
| Topman | 124.30 | 124.30 | 123.60 | 124.30 | 124.30 | 124.30 |
| Jam, fruit and vegetable preserving | | | | | | |
| General hand | 115.40 | 115.40 | 114.30 | 115.40 | 106.40 | 115.40 |

(a) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (b) Truck over 25 cwt to 3 tons. (c) Truck over 3 tonnes to 6 tonnes.
(d) Truck over 3 tons to 6 tons.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976 - *continued*
(\$)

| Industry and occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|---|------------------|---------------|------------------|---------------|---------------|---------------|
| FOOD, DRINK AND TOBACCO - <i>continued</i> | | | | | | |
| Meat industry | | | | | | |
| Boner | 121.00 | 126.20 | 144.20 | 165.60 | 130.50 | 118.20 |
| Cold storage hand | 115.90-117.70 | 128.10 | 129.90 | 125.00 | 123.70 | 122.10 |
| Labourer | | | | | | |
| Beef | 117.10 | 125.00 | 134.10 | 116.70 | 119.40 | 117.10 |
| Mutton | 114.40 | 125.00 | 129.90 | 116.70 | 119.40 | 117.10 |
| Slaughterman | | | | | | |
| Beef | (a) | 139.00 | 153.50 | 159.83 | 140.60 | 165.60 |
| Mutton | (a) | 139.00 | 153.50 | 143.30 | 140.60 | 158.90 |
| Pastrycooking | | | | | | |
| Pastrycook | 126.00 | 128.40 | 120.10 | 128.10 | 135.10 | 142.70 |
| Sugar milling | | | | | | |
| Carrier hand | (b)115.30 | .. | (c)129.40 | .. | .. | .. |
| Engine driver, stationary | (b)113.00-115.50 | .. | (c)135.40-149.00 | .. | .. | .. |
| General mill worker | (b)113.40 | .. | (c)127.30 | .. | .. | .. |
| Locomotive driver | (b)119.30 | .. | (c)173.70 | .. | .. | .. |
| Locomotive fireman | (b)111.10 | .. | (c)134.20 | .. | .. | .. |
| Fugelman | (b)120.80 | .. | (c)134.40 | .. | .. | .. |
| Tramway construction and maintenance man | (b)114.80 | .. | (c)128.50 | .. | .. | .. |
| Sugar refining | | | | | | |
| General factory hand | 113.30 | 108.70 | 146.30 | .. | 108.30 | .. |
| Loader and stacker | 115.30 | 111.50 | 151.80 | .. | 108.30 | .. |
| Store hand | 116.40 | 113.80 | 151.80 | .. | 108.30 | .. |
| Winemaking | | | | | | |
| Adult male | 117.50 | 117.50 | .. | 112.80 | 116.30 | .. |
| Head cellarman | 124.80-127.10 | 124.80-127.10 | .. | 133.50 | 148.20 | .. |
| SAWMILLING, FURNITURE, ETC. | | | | | | |
| Furniture making | | | | | | |
| Assembler | 135.00 | 107.90-110.70 | 114.71 | 107.50-110.20 | 110.50 | 109.00-111.40 |
| Cabinet maker | 135.00 | 124.00 | 140.40 | 123.60 | 132.40 | 125.00 |
| French polisher | 135.00 | 124.00 | 139.60 | 123.60 | 132.40 | 125.00 |
| Glass tradesman | 141.20 | 124.00 | 140.57 | 123.60 | 132.40 | 125.00 |
| Mattress maker | 135.00 | 108.50-124.00 | 121.30 | 107.60-123.60 | 109.70 | 109.50-125.00 |
| Wood machinist | 135.00 | 106.90-124.00 | 140.40 | 106.50-111.90 | 109.70&132.40 | 107.70-125.00 |
| Wood turner | 135.00 | 124.00 | 140.40 | 123.60 | 132.36 | 125.00 |
| Sawmilling and timber yards | | | | | | |
| Benchman, No. 1 | 130.40 | 129.50 | 135.20 | 128.80 | 129.50 | 130.30 |
| Dockerman and tally man | 104.50-110.50 | 103.40-109.30 | 121.24 | 102.90-108.90 | 103.40-109.30 | 104.40-110.40 |
| Labourer | 100.70 | 99.80 | 119.64 | 99.00 | 99.50 | 100.50 |
| Log yardman | 107.60 | 106.60 | 126.35 | 106.00 | 99.50 | 107.40 |
| Machinist | | | | | | |
| A grade | 130.40 | 129.50 | 135.31 | 128.80 | 129.50 | 130.30 |
| B grade | 114.50 | 113.50 | 126.35 | 113.10 | 113.50 | 114.40 |
| Motor truck driver (truck over 1.2 to 3 tonnes) | (d)144.40 | 126.00 | .. | 125.10 | 126.10 | 126.80 |
| Orderman | 112.10 | 111.00 | 126.35 | 113.00 | 117.40 | 112.00 |
| Puller out | 101.50-111.20 | 100.90-110.20 | 120.36-123.86 | 99.60-110.60 | 103.40 | 101.40-111.10 |
| Sawyer | | | | | | |
| Band or jig | 112.10-130.40 | 111.00-129.50 | 126.75-135.30 | 110.50-128.80 | 111.00&117.40 | 112.00-130.30 |
| Circular | 114.50-118.40 | 113.50-117.40 | .. | 113.10-116.80 | 111.00&117.40 | 114.40-118.10 |
| Timber stacker | 104.50-107.60 | 103.40-106.60 | 119.64 | 102.60-106.00 | 106.60 | 104.40-107.40 |
| Tractor driver | 112.10-125.00 | 111.00-123.90 | 124.20-133.70 | 110.60-123.50 | 117.40 | 112.00-124.90 |
| PAPER, PRINTING, ETC. | | | | | | |
| Cardboard boxes, containers and cartons | | | | | | |
| General hand | 107.40 | 106.40 | 104.10 | 105.80 | 106.50 | 107.30 |
| Guillotine machine operator | 114.40 | 113.40 | 111.10 | 112.90 | 113.50 | 114.30 |
| Printing, general | | | | | | |
| Bookbinder | 131.40 | 130.30 | 127.90 | 129.90 | 130.40 | 131.20 |
| General hand | 107.40 | 106.40 | 104.10 | 105.80 | 106.50 | 107.30 |
| Hand compositor | 131.40 | 130.30 | 127.90 | 129.90 | 130.40 | 131.20 |
| Letterpress rotary machinist | 131.40 | 130.30 | 127.90 | 129.90 | 130.40 | 131.20 |
| Machine compositor | 137.80 | 136.70 | 134.50 | 136.30 | 136.80 | 137.70 |
| Machine operator | 131.40 | 130.30 | 127.90 | 129.90 | 130.40 | 131.20 |
| Photo engraver | 133.80 | 132.80 | 130.50 | 132.50 | 132.90 | 133.50 |
| Storeman | 116.70 | 115.50 | 113.30 | 114.90 | 115.70 | 116.60 |

(a) Piece-work rates. (b) Mills operating in northern New South Wales. (c) Weekly equivalent of hourly rates. (d) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976 — *continued*
(\$)

| Industry and occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|---|------------------|---------------|------------------|------------------|------------------|------------------|
| PAPER, PRINTING, ETC. — <i>continued</i> | | | | | | |
| Printing, newspapers | | | | | | |
| Assistant machinist | | | | | | |
| Day work | 107.80 | 154.60 | (b)139.50 | 135.60 | (a)142.20 | 135.60 |
| Night work | (a)124.84 | (a)181.80 | (b)169.45 | (a)165.10 | (c)171.93 | (a)165.10 |
| Hand compositor | | | | | | |
| Day work | 135.60 | 171.70 | (b)172.32 | 168.70 | (a)169.90 | 168.70 |
| Night work | (a)152.54 | (a)198.40 | (b)201.07 | (a)198.20 | (c)199.63 | (a)198.20 |
| Machine compositor | | | | | | |
| Day work | 142.70 | (a)181.00 | (b)178.85 | 174.30 | (a)182.80 | 174.30 |
| Night work | (a)159.64 | (a)207.70 | (b)207.40 | (a)203.80 | (c)212.53 | (a)203.80 |
| Machinist | | | | | | |
| Day work | 111.70&135.50 | 171.70 | (b)172.32&178.85 | 168.70—172.00 | (a)169.90 | 168.70—172.00 |
| Night work | (a)128.59&152.44 | (a)198.40 | (b)201.07&207.40 | (a)198.20—201.50 | (c)199.63 | (a)198.20—201.50 |
| Proof reader | | | | | | |
| Day work | 135.50 | 171.70 | (b)172.32 | 168.70 | (a)169.90 | 168.70 |
| Night work | (a)152.44 | (a)198.40 | (b)201.07 | (a)198.20 | (c)199.63 | (a)198.20 |
| Publishing hand | | | | | | |
| Day work | 107.80 | 138.30 | (b)146.10—150.98 | 138.60 | (a)134.60 | 138.60 |
| Night work | (a)124.74 | (a)165.00 | (b)175.60—180.33 | (a)168.10 | (c)164.33 | (a)168.10 |
| Pulp, paper and board making | | | | | | |
| Beaterman | 137.80 | 140.50—143.60 | .. | .. | .. | 145.30 |
| Bundler, baler | 123.30 | 122.20 | 97.50 | 121.40 | .. | 123.20 |
| Fitter | 143.20 | 141.80 | .. | 141.30 | .. | 143.10 |
| Reelerman | 124.60 | 123.40 | .. | 129.90 | .. | 124.50 |
| Tradesman's assistant | 123.20 | 121.80 | 97.50 | 121.20 | 120.80 | 122.80 |
| Yardman | 119.60 | 118.10 | 96.40 | 117.70 | 118.60 | 119.50 |
| OTHER MANUFACTURING | | | | | | |
| Asbestos cement goods making | | | | | | |
| General factory employee | 124.50 | 121.40 | 123.80 | 123.40 | 121.80 | 100.90 |
| Moulder | | | | | | |
| 1st class | 132.00 | 132.80 | 130.40 | 130.40 | 125.90 | 111.50 |
| 2nd class | 128.10 | 126.60 | 127.10 | 126.90 | 123.10 | 106.40 |
| Brickmaking | | | | | | |
| Burner | 119.30 | 126.90 | 122.30 | 121.20 | 121.80 | 124.40 |
| Drawer | 122.80 | 125.80 | 117.00 | 119.10 | 123.90 | 124.40 |
| Labourer | 119.40 | 122.90 | 117.00 | 117.00 | 119.10 | 121.10 |
| Pitman | 120.50 | .. | 117.00 | 121.20 | 119.10 | 122.90 |
| Setter | 126.00 | 125.80 | 119.40 | 120.10 | 123.90 | 124.40 |
| Wheeler | 119.50 | 126.90 | 117.00 | 117.00 | 123.90 | 121.10 |
| Cement goods making | | | | | | |
| Cement brickmaker | 123.20 | 123.20 | 124.40 | 98.40 | .. | 123.40 |
| Moulder | 125.10 | 123.20&125.10 | 124.40 | 96.20 | 113.40 | 123.40 |
| Cement making | | | | | | |
| Cement miller | 102.00 | 124.60 | 114.50 | 118.75—123.65 | 113.80 | 117.40 |
| Labourer | 97.20 | 119.30 | 108.00 | 115.25 | 101.00 | 108.80 |
| Chemical workers | | | | | | |
| Factory hand | 114.00 | 124.80 | .. | 116.00 | 94.20 | .. |
| Earthenware making, general | | | | | | |
| Labourer | 119.50 | 103.80 | 117.00 | 95.50 | 104.70 | 121.10 |
| Presser | 119.30&129.90 | 107.30—129.40 | 118.00&120.50 | 95.50 | 113.30 | 124.40 |
| Setter | 121.40&123.00 | 126.90 | 119.40 | 95.50 | 107.60—113.10 | 122.90 |
| Electricity generation and supply | | | | | | |
| Conveyor attendant | 121.20 | 130.85 | .. | .. | 118.40&120.10 | .. |
| Electrical fitter | 146.70 | 140.40 | 148.40 | 145.70 | 142.80 | 132.90 |
| Electrician | 157.10 | 140.40 | 148.00 | 145.70 | 142.80 | 130.40 |
| Engine driver | 140.00 | 139.70 | 139.59—157.77 | 157.55 | 143.70 | .. |
| Fireman | 135.40&141.70 | 148.60 | 138.01 | 145.60—157.55 | 126.90 | .. |
| Fitter and/or turner | 146.00 | 140.40 | 148.62 | 145.70 | 142.80 | 130.40 |
| Linesman | 137.80&146.50 | 125.80—130.40 | 142.00 | 132.70—145.70 | 131.80&138.80 | 117.60—130.40 |
| Tradesman's assistant | 113.60 | 117.70 | 127.90 | 112.20 | 119.10 | 107.20 |
| Engine driving | | | | | | |
| Crane driver | 108.20—122.20 | 95.90—121.10 | 119.80—139.00 | 104.30—120.60 | (d)122.90 | 105.80—122.10 |
| Fireman | 110.10—113.40 | 108.70—112.30 | 113.30—117.70 | 108.50—111.70 | (d)116.70&121.10 | 110.00—113.30 |
| Stationary engine driver, steam | 113.50—120.10 | 112.50—119.10 | 118.50—125.70 | 111.90—118.60 | (d)120.60&123.60 | 113.40—120.00 |

(a) 38 hours. (b) 39 hours. (c) 36 hours. (d) Rates shown are those for the sawmilling industry.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976 – *continued*
(\$)

| Industry and occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|--|---------------|---------------|---------------|---------------|---------------|---------------|
| OTHER MANUFACTURING – | | | | | | |
| <i>continued</i> | | | | | | |
| Gas making and supply | | | | | | |
| Gas fitter | 139.91 | 160.50 | 149.87 | 144.20 | 138.50 | 145.20 |
| Labourer | 122.20 | 117.30 | 124.44 | 116.40 | 110.10 | 129.10 |
| Meter repairer | 116.40&135.40 | 143.30 | .. | 142.40 | 128.30 | 142.40 |
| Retort operator | 138.60 | 126.90 | 130.93 | 126.00 | 120.30 | 130.40 |
| Glass making | | | | | | |
| General hand | 111.00 | 112.60 | 110.30 | 112.10 | 112.80 | 113.50 |
| Sorter | 115.50 | 117.00–120.00 | 111.70–114.60 | 113.30–116.60 | 114.20–117.10 | 114.80–117.90 |
| Leather goods manufacture | | | | | | |
| Leather handbags, etc. | 125.40 | 124.30 | 122.00 | 123.90 | 97.90 | 125.20 |
| Oil refining | | | | | | |
| Operator | 141.00–174.40 | 144.60–164.00 | 136.10–157.20 | 155.10–180.40 | 121.60&154.20 | |
| Paint manufacture | | | | | | |
| Labourer | 123.20–126.90 | 123.20 | .. | 122.70 | 123.50 | .. |
| Paint mixer | 128.80 | 127.70 | 130.20 | 127.20 | 127.90 | .. |
| Pharmaceutical preparations | | | | | | |
| General hand | 122.70 | 124.80 | .. | 109.50 | 106.40 | 101.80 |
| Plastic moulding | | | | | | |
| Operator of plastic press | 104.40–112.40 | 103.20–111.20 | .. | 103.00–110.80 | 109.40–117.20 | .. |
| Rubber goods | | | | | | |
| Builder (pneumatic tyre) | 105.50–107.50 | 104.40–106.20 | 115.02 | 103.90 | 110.50–112.30 | 108.20 |
| Moulder | 103.90–107.10 | 102.90–106.20 | 115.02 | 102.30–105.60 | 109.60–112.30 | 108.20 |
| Operator | | | | | | |
| Calendar | 114.10&117.90 | 113.00&118.00 | 122.40 | 112.50&117.60 | 119.20&124.00 | .. |
| Forcing machine | 103.90&105.50 | 102.90&104.40 | 112.09 | 102.30&103.90 | 109.00&110.50 | .. |
| Vulcanising press | 105.50&107.10 | 104.40&106.20 | 110.21 | 103.90&105.60 | 110.50&112.30 | .. |
| Other adult | 101.40 | 100.40 | 110.21 | 99.90 | 106.40 | 108.20 |
| Tanning of leather, etc. | | | | | | |
| Drum hand | 119.00 | 117.90 | 115.60 | 117.40 | 118.00 | 118.80 |
| Leather dresser | 117.10&118.50 | 115.70&117.40 | 113.60&115.20 | 115.30&116.90 | 115.80&117.50 | 116.90&118.40 |
| Glazer | 117.20 | 116.20 | 113.80 | 115.50 | 116.30 | 117.10 |
| Strainer | 115.00&116.90 | 114.00&115.60 | 111.50&113.50 | 113.40&115.20 | 114.10&115.70 | 114.80&116.80 |
| Table hand | 117.30&118.50 | 115.70&117.40 | 113.60&115.10 | 115.30&116.90 | 115.80&117.50 | 116.90&118.40 |
| Tan pit hand | 115.20–117.50 | 114.10–116.50 | 111.20–114.20 | 113.50–115.80 | 114.20–116.70 | 115.10–117.50 |
| Wool scouring and fellmongering | | | | | | |
| Labourer | 100.40&102.50 | 99.40&101.50 | 97.30&99.30 | 99.00&100.90 | 120.50 | 99.80&101.80 |
| Wool scourer | 111.40 | 108.50 | 106.40 | 107.90 | 133.50 | 109.00 |
| BUILDING AND CONSTRUCTION | | | | | | |
| Building (a) | | | | | | |
| Bricklayer | 182.48 | 182.48 | 177.38 | 173.38 | 164.22 | 173.38 |
| Builder's labourer | | | | | | |
| Skilled | 169.30–178.16 | 169.16 | 161.88 | 160.16–169.04 | 155.05 | 154.68 |
| Unskilled | 157.82 | 157.82 | 150.52 | 148.72 | 135.41 | 143.32 |
| Carpenter | 181.76 | 182.48 | 177.38 | 173.38 | 164.86 | 173.38 |
| Electrician, installation | (b)163.80 | (b)124.60 | 140.10 | (b)124.00 | 138.00 | (b)149.10 |
| Painter | 182.48 | 182.48 | 177.38 | 173.36 | 163.63 | 173.38 |
| Plasterer | 182.48 | 182.48 | 177.38 | 173.36 | 164.33 | 173.38 |
| Plumber | 179.05 | 206.01 | 156.20 | (b)158.81 | 165.36 | 156.10 |
| Roof tiler | 182.48 | 182.48 | 177.38 | 173.36 | 133.80 | 173.38 |
| Road and bridge construction and maintenance (municipal) | | | | | | |
| Bitumen sprayer | 136.60 | 126.15 | 119.10 | 126.10 | 121.00 | 117.20 |
| Ganger | 156.50 | .. | 129.50–136.90 | 134.80–148.30 | .. | .. |
| Grader driver | 151.20–154.50 | 136.85–142.05 | 119.10 | 136.60–141.60 | 131.60 | 127.00–132.20 |
| Labourer | 134.90–138.70 | 116.35 | 110.20 | 117.30 | 107.00 | 107.10 |
| Tractor driver | 151.20–156.40 | 128.45–138.95 | 124.20–133.70 | 128.70–138.70 | 120.40 | 121.10–127.00 |
| Water supply and sewerage | | | | | | |
| Concrete worker | 96.80–112.00 | 116.35&126.15 | 119.06&120.84 | 109.10&119.00 | 112.20–122.10 | 114.00&122.10 |
| Excavator driver | 107.80–116.50 | 135.00 | 119.06–124.32 | 129.60&131.70 | 134.80&144.90 | .. |
| Ganger | .. | .. | 131.74–142.22 | 121.60&124.90 | 130.60–140.60 | .. |
| Labourer | 96.80 | 116.35 | 110.26 | 109.10 | 112.20 | 107.10 |
| Maintenance man | 104.40&107.60 | 126.15 | 126.32 | 119.00–125.20 | 122.10–123.10 | .. |
| Pipe layer | 104.40 | 133.15 | 120.84 | 119.00 | 123.90&130.60 | 117.60 |
| Tractor driver | 107.90–112.40 | 125.70–136.00 | 124.20–133.82 | 123.70–131.70 | 124.30–134.80 | 121.10–127.00 |

(a) The rates shown for Sydney, Melbourne, Adelaide and Hobart are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick leave, statutory holidays, following the job, etc. (b) Weekly rates prescribed for a full week's work (excluding overtime).

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976 —continued
(\$)

| Industry and occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|---------------------------------|------------------------|------------------|-------------------|------------------------|--------------------------|------------------|
| RAILWAY SERVICES | | | | | | |
| Permanent way | | | | | | |
| Fetler, labourer, etc. | 105.70–108.10 | 105.20 | 127.80 | 113.45 | 94.20 | 109.50 |
| Ganger, fettling gang | 115.85–126.95 | 115.10–126.20 | 138.20 | 115.85–123.85 | 103.20–112.50 | 119.40–132.80 |
| Traffic | | | | | | |
| Guard | 118.25–129.15 | 116.90–128.40 | 148.00–156.50 | 118.25–129.15 | 107.00–115.60 | 120.70–130.50 |
| Locomotive cleaner | 103.90 | 102.70 | 129.00 | 102.00 | 103.10 | 107.70 |
| Locomotive engine driver | 141.15–150.15 | 139.40–148.30 | 162.50–168.20 | 139.45–148.15 | 126.90–146.50 | 144.25–153.15 |
| Locomotive fireman | 108.70–121.95 | 106.30–120.20 | 135.40&138.20 | 106.00–120.35 | 107.30–116.40 | 111.15–125.05 |
| Porter | 103.50–110.20 | 103.00–109.70 | 125.80&129.40 | 103.50–118.25 | 94.20–99.10 | 107.25–126.85 |
| Shunter | | | | | | |
| Head | (a)134.15–140.15 | | | | 107.20–115.60 | |
| Leading | (a)121.95–129.95 | (a)121.20–136.40 | 151.80–157.20 | 121.95&124.95 | | (b)126.85&129.75 |
| Ordinary | (a)110.20–116.55 | (a)109.70–115.80 | 138.10&142.70 | 117.65 | 99.10&105.10 | (b)115.05–121.15 |
| Signalman | (c)114.30–140.15 | (c)113.30–135.10 | 137.20–159.90 | 111.30–134.15 | (d)97.60–119.00 | 117.05–123.75 |
| ROAD AND AIR TRANSPORT | | | | | | |
| Air transport | | | | | | |
| Clerk | 129.80–190.70 | 129.80–190.70 | 129.80–190.70 | 129.80–190.70 | 129.80–190.70 | 129.80–190.70 |
| Maintenance engineer | 182.20&192.70 | 182.20&192.70 | 182.20&192.70 | 182.20&192.70 | 182.20&192.70 | 182.20&192.70 |
| Loader, porter | 125.80&126.50 | 123.60&125.40 | 123.70&125.50 | 123.10&124.90 | 123.70&125.50 | 124.70&126.50 |
| Road transport | | | | | | |
| Assistant | 140.70 | 114.70 | 121.01 | 114.20 | 122.30 | 155.80 |
| Motor mechanic | 125.60 | 124.60 | 138.90 | 124.00 | 134.80 | 125.50 |
| Motor truck driver | | | | | | |
| Truck 1.2 tonnes or less | (e)140.70 | 123.50 | (f)127.07 | 122.90 | (f)123.60 | 124.50 |
| Truck over 1.2 to 3 tonnes | (g)144.40 | 126.00 | (h)129.18 | 125.10 | (h)126.10 | 126.80 |
| Truck over 3 to 6 tonnes | (i)145.40–149.20 | 128.10 | (j)131.42 | 127.40 | (j)128.20 | 129.40 |
| Tramways and buses (k) | | | | | | |
| Bus driver | | | | | | |
| One-man operator | 131.65 | 125.90 | 132.50&134.40 | 129.10 | 128.25 | 129.40 |
| Other | 125.10 | 121.70 | 126.40&128.30 | | 121.80 | |
| Conductor | 106.30&111.30 | 110.30 | 114.50–117.90 | 104.50&109.90 | 110.50 | |
| Tram driver | | 114.80 | | 114.20 | | |
| Track repairer | | 106.30 | | | | |
| Vehicle cleaner | 107.40 | 106.30 | 113.40 | 104.20 | 94.20 | 105.70 |
| | <i>New South Wales</i> | <i>Victoria</i> | <i>Queensland</i> | <i>South Australia</i> | <i>Western Australia</i> | <i>Tasmania</i> |
| SHIPPING AND STEVEDORING | | | | | | |
| Harbour services | | | | | | |
| Carpenter's labourer | | 120.20 | | 119.50 | 112.20 | 105.60 |
| Crane driver | 133.40 | 149.60 | 119.80 | 123.30–127.70 | | 113.90–122.70 |
| General labourer | | 119.10 | 110.26 | 105.10 | 112.20 | 106.30 |
| Wharf carpenter | (l)175.60 | 138.50 | 135.00 | 123.70 | 129.90 | 142.70 |
| Wharf storeman | 96.80 | 124.80 | 96.40 | 117.50 | 114.20 | 117.90 |
| Wharf watchman | 117.80 | (m)156.10 | 96.40 | 140.70 | (n)3.85 ph | (n)4.10 ph |
| Shipping, cargo vessels (o) | | | | | | |
| Able seaman | | | 190.30–194.30 | | | |
| Greaser or oiler | | | 180.60–194.30 | | | |
| Assistant cook | | | 181.20&199.80 | | | |
| Engineer, 2nd | | | 248.60–344.30 | | | |
| Master | | | 312.30–388.60 | | | |
| Chief officer | | | 248.60–344.30 | | | |
| Chief steward | | | 222.20&241.60 | | | |
| Stevedoring | | | | | | |
| Wharf clerk, per hour (p) | 5.59 | 5.59 | 5.59 | 5.59 | 5.59 | 5.59 |
| Wharf labourer, per hour (p) | 4.93 | 4.93 | 4.93 | 4.93 | 4.93 | 4.93 |
| Wharf labourer, permanent | 161.00 | 161.00 | 161.00 | 161.00 | 161.00 | (q)145.30 |
| Tugs | | | | | | |
| Master | 144.00 | 113.20 | 113.20 | 113.20 | 167.80 | 154.00 |
| Deckhand | 134.80 | 95.90 | 118.50 | 110.80 | 156.80 | 125.70 |
| Fireman | 134.80 | 97.70 | 118.93 | 114.00 | 156.80 | 125.70 |

(a) 76 hours a fortnight. (b) 78 hours a fortnight. (c) 76 hours a fortnight for special and 1st class. (d) 36 hours a week for special class. (e) Manufacturer's gross vehicle weight, up to 6,500 lb. (f) Truck 25 cwt or less. (g) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (h) Truck over 25 cwt to 3 tons. (i) Manufacturer's gross vehicle weight, over 13,750 lb to 27,250 lb. (j) Truck over 3 tons to 6 tons. (k) Government operated services only. (l) Rates include allowances for sick leave and tools. (m) 35 hours. (n) Hourly rate of pay for casuals. (o) 8 hours a day. Rates include keep and accommodation valued at \$7.24 a week. (p) Rates of pay are for casuals on other than special cargo work. (q) Weekly equivalent of guaranteed wage for four-week period for average weekly hours of 20 or more. ph — per hour.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976 - *continued*
(\$)

| Industry and occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|--|---------------|---------------|---------------|------------------|---------------|------------------|
| COMMUNICATION | | | | | | |
| Post Office | | | | | | |
| Mail officer | 131.30 | 131.30 | 131.30 | 131.30 | 131.30 | 131.30 |
| Motor driver | 131.90 | 131.90 | 131.90 | 131.90 | 131.90 | 131.90 |
| Postal officer (a) | 131.30 | 131.30 | 131.30 | 131.30 | 131.30 | 131.30 |
| Postman (a) | 133.25 | 133.25 | 133.25 | 133.25 | 133.25 | 133.25 |
| Telephone services | | | | | | |
| Lineman | | | | | | |
| Grade I | 126.00-135.60 | 126.00-135.60 | 126.00-135.60 | 126.00-135.60 | 126.00-135.60 | 126.00-135.60 |
| Grade II | 148.90 | 148.90 | 148.90 | 148.90 | 148.90 | 148.90 |
| Telecommunications technical Officer, Grade I | 185.10 | 185.10 | 185.10 | 185.10 | 185.10 | 185.10 |
| Telecommunications tradesman | 150.20 | 150.20 | 150.20 | 150.20 | 150.20 | 150.20 |
| Telecommunications assistant | 139.20 | 139.20 | 139.20 | 139.20 | 139.20 | 139.20 |
| WHOLESALE AND RETAIL | | | | | | |
| TRADE | | | | | | |
| Butchers, retail | | | | | | |
| General butcher | 127.20 | 130.70 | 128.40 | 130.20 | 130.70 | 142.70 |
| Cold storage | | | | | | |
| Inside hand | 115.90 | 128.10 | 122.10 | 123.40 | 123.70 | 123.40 |
| Commercial travellers (b) | | | | | | |
| Commercial traveller | 148.20 | 140.60 | 138.70 | 135.30 | 139.90 | 120.60-137.30 |
| Milk distribution | | | | | | |
| General hand | 123.10 | 141.02 | 116.94 | 117.40 | 122.90 | 108.70 |
| Milk carter (vehicle 1.2 tonnes or less) | 133.90 | 139.48 | (c)127.07 | 129.89 | (c)124.60 | 140.23 |
| Oil stores | | | | | | |
| Clerk | 138.90-191.10 | 138.90-191.10 | 138.90-191.10 | 138.90-191.10 | 138.90-191.10 | 138.90-191.10 |
| Storeman | 137.00 | 135.60 | 118.92 | 135.10 | 135.70 | 136.40 |
| Petrol service stations | | | | | | |
| Attendant | 105.50 | 127.14 | 114.97 | 103.90 | 104.80 | 107.60 |
| Retail stores | | | | | | |
| Clerk | 129.20 | 140.41 | 133.80 | 128.20-164.30 | 126.90 | 101.80-129.50 |
| Motor truck driver | | | | | | |
| Truck 1.2 tonnes or less | (d)140.70 | 123.50 | (c)127.07 | 122.90 | (c)123.60 | 124.50 |
| Truck over 1.2 to 3 tonnes | (e)144.40 | 126.00 | (f)129.18 | 125.10 | (f)126.10 | 126.80 |
| Shop assistant | | | | | | |
| Assistant-in-charge | 130.90 | 139.70&144.60 | 129.00 | 131.65-133.59 | .. | 138.60-163.20 |
| Drapery | 128.60 | 127.07 | 124.10 | 127.38 | 128.60 | 101.80-129.50 |
| Grocery | 128.60 | 127.07 | 124.10 | 127.38 | 128.60 | 101.80-129.50 |
| Hardware | 128.60 | 127.07 | 124.10 | 127.38 | 128.60 | 101.80-129.50 |
| Storeman | 117.50 | 121.40 | 124.10 | 117.50 | 125.00 | 117.90 |
| Wholesale warehouses | | | | | | |
| Adult male | 119.90 | 123.60 | 118.30 | 124.80 | 125.00 | 101.80 |
| Wool stores | | | | | | |
| Clerk | 120.05-142.69 | 120.05-142.69 | 120.05-142.69 | 120.05-142.69 | 120.05-142.69 | 120.05-142.69 |
| Storeman | 132.70 | 95.90 | 129.50 | 95.50 | 125.80 | 96.60 |
| Wool classer | 136.40 | 106.60 | 139.50 | 106.00 | 140.00 | 107.40 |
| PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES | | | | | | |
| Australian Public Service (g) | | | | | | |
| Clerk, Class 1, 21 years | 131.30 | 131.30 | 131.30 | 131.30 | 131.30 | 131.30 |
| Clerical assistant | 117.50-157.60 | 117.50-157.60 | 117.50-157.60 | 117.50-157.60 | 117.50-157.60 | 117.50-157.60 |
| Fire brigades | | | | | | |
| Fireman | 148.20-180.70 | 147.80-166.40 | 133.40-180.30 | (h)109.40-128.40 | 165.30-184.40 | (i)133.00-169.45 |
| Hospitals | | | | | | |
| Cook | 136.20&140.70 | 120.00-149.60 | 135.90 | 115.70-123.10 | 116.40-132.10 | 134.20-148.10 |
| Kitchenman | 126.20 | 114.50 | 122.60 | 101.50 | 98.60 | 129.40 |
| Laundry employee | 129.20 | 114.40 | 120.70&122.60 | 105.80 | 98.60 | 128.10&132.50 |
| Orderly | 129.80 | 119.40 | 121.30-126.50 | 105.60&111.30 | 98.60 | 129.90&135.70 |
| Porter | 128.20 | 119.40 | 121.30-124.20 | 101.50-105.60 | 98.60 | 125.70 |
| Office services (private) | | | | | | |
| Clerk, 21 years | 119.60 | 137.90 | 123.00 | 128.20 | 117.50 | 102.40 |
| Other services | | | | | | |
| Graduate engineer | 163.70-221.80 | 163.70-221.80 | 163.70-221.80 | 163.70-221.80 | 163.70-221.80 | 163.70-221.80 |
| Graduate scientist | 151.50-221.80 | 151.50-221.80 | 151.50-221.80 | 151.50-221.80 | 151.50-221.80 | 151.50-221.80 |

(a) 36½ hours, Postmen and Post Office counter staff. (b) Local or city. (c) Vehicle 25 cwt or less. (d) Manufacturer's gross vehicle weight, up to 6,500 lb. (e) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (f) Truck over 25 cwt to 3 tons. (g) 36½ hours. (h) 42 hours. (i) Rate prescribed for 40 hours in four shifts. Firemen also paid for 42 hours in three shifts.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976 – *continued*
(\$)

| <i>Industry and occupation</i> | <i>Sydney</i> | <i>Melbourne</i> | <i>Brisbane</i> | <i>Adelaide</i> | <i>Perth</i> | <i>Hobart</i> |
|--|---------------|------------------|-----------------|-----------------|---------------|---------------|
| AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC. | | | | | | |
| Commercial broadcasting | | | | | | |
| Announcer | 143.70&154.60 | 143.70&154.60 | 131.70&143.70 | 131.70&143.70 | 131.70&143.70 | 127.00&136.60 |
| Hairdressing | | | | | | |
| Hairdresser (men's) | 131.90 | 135.11 | 119.81 | 127.69 | 118.70 | 135.90 |
| Hotels (a) | | | | | | |
| Barman | 117.60 | 116.50 | 114.20 | 114.70–120.10 | 106.40 | 116.10 |
| Cellarman | 121.80 | 120.60 | 118.60 | 118.50 | .. | 119.10 |
| Cook | | | | | | |
| First | 139.50 | 138.30 | 136.50 | 126.50–133.30 | 113.80&126.50 | 136.70 |
| All others | 118.00–125.80 | 116.90–124.60 | 122.90 | 114.70–121.30 | 104.70–106.80 | 115.30–123.10 |
| Porter (day) | 112.30 | 111.10 | 109.20 | 110.00 | 101.50 | 109.50 |
| Useful | 112.30 | 111.10 | 109.20 | 110.00 | 101.50 | 109.50 |
| Waiter | 113.70 | 112.80 | 110.30 | 112.00 | 103.00 | 111.00 |
| Laundries | | | | | | |
| General hand | 114.70 | 112.60 | 115.50 | 119.70 | 110.70 | 113.40 |
| Restaurants (a) | | | | | | |
| Cook (one cook only employed) | 120.50 | 120.40 | 117.93 | 120.50 | 99.60 | 116.80 |
| Pantryman | 110.80 | 110.50 | 112.33 | 103.30 | 94.70 | 109.80 |
| Waiter | 112.00 | 112.10 | 113.88 | 112.30 | 96.00 | 111.20 |
| Theatres | | | | | | |
| Projectionist | 146.80&157.30 | 146.80&157.30 | 147.86 | 146.80&157.30 | 146.80&157.30 | 146.80&157.30 |
| Usher, ticket taker, etc. | 110.30 | 110.30 | 110.38 | 110.30 | 110.30 | 110.30 |
| T.V. transmission | | | | | | |
| Camerman | 133.70–156.50 | 133.70–156.50 | 133.70–156.50 | 133.70–156.50 | 133.70–156.50 | 133.70–143.70 |
| Technician | 143.70&156.50 | 143.70&156.50 | 143.70&156.50 | 143.70&156.50 | 143.70&156.50 | 143.70&156.50 |
| Watchmen, cleaners, etc. | | | | | | |
| Lift attendant | 119.90 | 123.10 | 113.10 | 117.20 | 110.90 | 121.60 |
| Office cleaner (day) | 119.50 | 120.10 | 113.20 | 116.70 | 113.50 | 121.60 |
| Watchman | 119.70 | 115.70 | 113.30 | 120.00 | 112.10 | .. |

(a) Rates of pay represent the weekly cash payment where board and lodging is *not* provided.

TABLE 2. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK (a)
ADULT FEMALES, STATE CAPITAL CITIES, 30 JUNE 1976
(\$)

| Industry and occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|-------------------------------------|---------------|---------------|---------------|---------------|--------|--------|
| ENGINEERING, METALS, VEHICLES, ETC. | | | | | | |
| Engineering, general | | | | | | |
| Process worker | 105.00 | 104.00 | 101.60 | 103.50 | 98.50 | 104.90 |
| Other adults | 98.00 | 98.00 | 95.80 | 97.50 | .. | 99.90 |
| Motor vehicle manufacture | | | | | | |
| Process worker | 105.50-139.60 | 104.40-138.70 | 102.20-136.50 | 103.90-126.80 | .. | 105.20 |
| Sewing machinist | 109.30-139.60 | 108.00-138.70 | 105.90-126.20 | 107.60-131.20 | .. | 109.10 |
| TEXTILES, CLOTHING AND FOOTWEAR | | | | | | |
| Dry cleaning | | | | | | |
| Examiner | 109.80 | 109.80 | 109.80 | 109.80 | 109.80 | 109.80 |
| Presser | 117.60 | 117.60 | 117.60 | 117.60 | 117.60 | 117.60 |
| Receiver and despatcher | 112.50 | 112.50 | 112.50 | 112.50 | 112.50 | 112.50 |
| Repairer | 112.30 | 112.30 | 112.30 | 112.30 | 112.30 | 112.30 |
| Spotter | 112.30 | 112.30 | 112.30 | 112.30 | 112.30 | 112.30 |
| Other adults | 104.60 | 104.60 | 104.60 | 104.60 | 104.60 | 104.60 |
| Footwear manufacturing | | | | | | |
| Adult female | 110.90 | 110.90 | 110.90 | 110.90 | 110.90 | 110.90 |
| Millinery | | | | | | |
| Milliner | 111.80 | 111.80 | 111.80 | 111.80 | 111.80 | 111.80 |
| Order dressmaking | | | | | | |
| Cutter | 127.20 | 127.20 | 127.20 | 127.20 | 127.20 | 127.20 |
| Machinist | 113.40 | 113.40 | 113.40 | 113.40 | 113.40 | 113.40 |
| Order tailoring (men's) | | | | | | |
| Coat machinist or table hand | 111.80 | 111.80 | 111.80 | 111.80 | 111.80 | 111.80 |
| Cutter | 133.50 | 133.50 | 133.50 | 133.50 | 133.50 | 133.50 |
| Tailoress | 121.40 | 121.40 | 121.40 | 121.40 | 121.40 | 121.40 |
| Trousers machinist or table hand | 111.80 | 111.80 | 111.80 | 111.80 | 111.80 | 111.80 |
| Ready made clothing (men's) | | | | | | |
| Coat machinist or table hand | 111.80 | 111.80 | 111.80 | 111.80 | 111.80 | 111.80 |
| Cutter | 123.70 | 123.70 | 123.70 | 123.70 | 123.70 | 123.70 |
| Examiner | 113.40 | 113.40 | 113.40 | 113.40 | 113.40 | 113.40 |
| Hand sewer of buttons | 110.20 | 110.20 | 110.20 | 110.20 | 110.20 | 110.20 |
| Head of table | 117.10 | 117.10 | 117.10 | 117.10 | 117.10 | 117.10 |
| Presser | 118.10 | 118.10 | 118.10 | 118.10 | 118.10 | 118.10 |
| Trousers machinist or table hand | 111.80 | 111.80 | 111.80 | 111.80 | 111.80 | 111.80 |
| Ready made dressmaking | | | | | | |
| Cutter | 123.70 | 123.70 | 123.70 | 123.70 | 123.70 | 123.70 |
| Examiner | 113.40 | 113.40 | 113.40 | 113.40 | 113.40 | 113.40 |
| Finisher | 113.40 | 113.40 | 113.40 | 113.40 | 113.40 | 113.40 |
| Hand sewer of buttons, etc. | 110.20 | 110.20 | 110.20 | 110.20 | 110.20 | 110.20 |
| Head of table | 117.10 | 117.10 | 117.10 | 117.10 | 117.10 | 117.10 |
| Table hand or machinist | 113.40 | 113.40 | 113.40 | 113.40 | 113.40 | 113.40 |
| Presser | 113.40 | 113.40 | 113.40 | 113.40 | 113.40 | 113.40 |
| Other adults | 102.20 | 102.20 | 102.20 | 102.20 | 102.20 | 102.20 |
| Textiles - Cotton mills | | | | | | |
| Spinner | 110.30 | 110.30 | 110.30 | 110.30 | .. | 110.30 |
| Winder and/or reeler | 110.30 | 110.30 | 110.30 | 110.30 | .. | 110.30 |
| Textiles - Knitting mills | | | | | | |
| Examiner | 109.10 | 109.10 | 109.10 | 109.10 | 109.10 | 109.10 |
| Finisher | 109.10 | 109.10 | 109.10 | 109.10 | 109.10 | 109.10 |
| Grader | 109.10 | 109.10 | 109.10 | 109.10 | 109.10 | 109.10 |
| Knitter | 111.70 | 111.70 | 111.70 | 111.70 | 111.70 | 111.70 |
| Machinist | 111.70 | 111.70 | 111.70 | 111.70 | 111.70 | 111.70 |
| Welter and/or overlocker | 111.50 | 111.50 | 111.70 | 111.50 | 111.50 | 111.50 |
| Textiles - Woollen mills | | | | | | |
| Gillbox attendant | 110.30 | 110.30 | 100.20 | 110.30 | 110.30 | 110.30 |
| Mender | 111.50 | 111.50 | 96.40 | 111.50 | 111.50 | 111.50 |
| Weaver | 111.40 | 111.40 | 101.30 | 111.40 | 111.40 | 111.40 |
| Winder | 110.30 | 110.30 | 96.40 | 110.30 | 110.30 | 110.30 |
| FOOD, DRINK AND TOBACCO | | | | | | |
| Biscuit and cake making | | | | | | |
| Adult female | 114.00 | 100.90 | 117.60 | 105.90 | 98.70 | 100.60 |
| Cereals, condiments, etc. | | | | | | |
| General factory hand | 118.00 | 107.80 | 102.40 | 107.80 | 98.70 | 115.40 |
| Confectionery | | | | | | |
| General hand | 100.70 | 108.30 | 109.50 | 105.90 | 98.70 | 108.30 |
| Jam, fruit and vegetable preserving | | | | | | |
| General hand | 115.40 | 115.40 | 102.40 | 115.40 | 98.70 | 115.40 |
| Meat preserving | | | | | | |
| General hand | 100.60 | 95.90 | 121.20 | 121.20 | .. | .. |
| Pastrycooking | | | | | | |
| Packer | 118.70 | 107.60 | 109.15 | 104.30 | 91.50 | .. |
| Pastrycook | 126.00 | 122.00 | .. | 104.30 | 112.30 | 142.70 |

(a) See explanatory notes on page 1.

TABLE 2. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT FEMALES, STATE CAPITAL CITIES, 30 JUNE 1976 - *continued*
(\$)

| Industry and occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|------------------------------------|------------------|---------------|---------------|---------------|---------------|---------------|
| SAWMILLING, FURNITURE, ETC. | | | | | | |
| Furniture making | | | | | | |
| Carpet sewer | 98.50 | 110.70 | .. | 110.20 | 91.50 | 111.40 |
| Machinist (bedding) | 98.80 | 110.00 | 98.48 | 109.60 | 91.50 | 110.80 |
| PAPER, PRINTING, ETC. | | | | | | |
| Printing, general | | | | | | |
| Bookbinder | 111.10-111.40 | 110.00-110.20 | 110.00-110.20 | 109.60-109.80 | 110.10-110.60 | 111.00-111.30 |
| Cardboard box machinist | 111.10 | 110.00 | 107.70 | 109.60 | 110.10 | 111.00 |
| General hand | 107.50 | 106.40 | 104.10 | 105.80 | 106.50 | 107.40 |
| Packer | 116.70 | 115.50 | 113.30 | 114.90 | 115.70 | 116.60 |
| Paper pattern maker | 111.10 | 110.00 | 107.70 | 109.60 | 110.10 | 111.00 |
| Printing machine feeder | 108.20 | 107.30 | 104.90 | 106.70 | 107.40 | 108.00 |
| OTHER MANUFACTURING | | | | | | |
| Leather goods manufacture | | | | | | |
| Leather handbags, etc. | 125.40 | 124.30 | 122.00 | 123.90 | .. | 125.20 |
| Pharmaceutical preparations | | | | | | |
| Filler | 121.10 | .. | .. | .. | 98.70 | 117.90 |
| General hand | 120.50 | 124.80 | .. | .. | 98.70 | 116.80&117.90 |
| Potteries | | | | | | |
| Adult female | 113.30 | 103.80 | 117.00 | 95.50 | 97.00 | .. |
| Rubber goods | | | | | | |
| Adult female | 98.70 | 97.50 | 104.65 | 97.10 | 103.80 | .. |
| Soap making | | | | | | |
| General hand | 107.40 | 107.80 | 113.87 | 100.80 | 107.50 | .. |
| TRANSPORT AND COMMUNICATION | | | | | | |
| Air transport | | | | | | |
| Air hostess (a) | 97.40-132.90 | 97.40-132.90 | 97.40-132.90 | 97.40-132.90 | 97.40-132.90 | 97.40-132.90 |
| Clerk (b) | 132.00-156.10 | 132.00-156.10 | 132.00-156.10 | 132.00-156.10 | 132.00-156.10 | 132.00-156.10 |
| Post Office | | | | | | |
| Monitor (c) | 141.30 | 141.30 | 141.30 | 141.30 | 141.30 | 141.30 |
| Phonogram operator (c) | 123.29 | 123.29 | 123.29 | 123.29 | 123.29 | 123.29 |
| Telephonist | (d)123.29 | (d)123.29 | (d)123.29 | (d)123.29 | (e)123.29 | (e)123.29 |
| Typist (c) | 124.53 | 124.53 | 124.53 | 124.53 | 124.53 | 124.53 |
| Railway refreshment services | | | | | | |
| Canteen hand | 96.80 | 95.90 | 104.10 | 95.50 | 91.50 | .. |
| Cook | 96.80-98.70 | 95.90-97.00 | 125.44 | 95.65-97.05 | 91.50 | .. |
| Pantrymaid | 96.80 | 95.90 | 104.10 | 95.65 | .. | .. |
| Waitress | 96.80 | 95.90 | 103.32 | 95.65 | 91.50 | .. |
| Shipping offices | | | | | | |
| Clerk | 139.00-153.20 | 139.00-153.20 | 139.00-153.20 | 139.00-153.20 | 139.00-153.20 | 139.00-153.20 |
| Tramways and buses (f) | | | | | | |
| Conductress | (g)106.30&111.30 | 110.30 | .. | .. | (g)110.50 | .. |
| WHOLESALE AND RETAIL TRADE | | | | | | |
| Butchers, retail | | | | | | |
| Cashier | 122.90 | 121.80 | 119.60 | 120.20 | 122.20 | 113.40 |
| Oil stores | | | | | | |
| Clerk | 138.90-173.00 | 138.90-173.00 | 138.90-173.00 | 138.90-173.00 | 138.90-173.00 | 138.90-173.00 |
| Retail stores | | | | | | |
| Calculating machine operator | 127.50 | 144.08 | 136.59 | 133.10 | 119.90 | 104.00-131.70 |
| Clerk | 123.40 | 137.46 | 133.78 | 128.20 | 117.50 | 101.80-129.80 |
| Departmental manageress | 134.40-148.10 | 139.70-144.69 | 129.90 | .. | .. | 149.40-163.20 |
| Ledger machine operator | 125.90 | 144.08 | 136.59 | 133.10 | 119.90 | 104.00-131.70 |
| Shop assistant | | | | | | |
| Confectionery | 128.60 | 127.07 | 124.10 | 127.38 | 124.70 | 101.80 |
| Drapery | 128.60 | 127.07 | 124.10 | 127.38 | 128.60 | 101.80-129.50 |
| Switchboard attendant | 123.40 | 140.41 | 122.95 | 128.20 | 119.90 | 101.80-129.50 |
| Wholesale warehouses | | | | | | |
| Adult female | 119.90 | 119.50&123.60 | 101.30 | 124.80 | 126.10 | 101.80 |
| Wool stores | | | | | | |
| Clerk | 102.70-121.50 | 102.70-121.50 | 102.50-121.50 | 102.70-121.50 | 102.70-121.50 | 102.70-121.50 |

(a) Duty hours shall not exceed (i) 11 in any one day; (ii) 48 in any one week; (iii) 80 in any two weeks. (b) 37½ hours. (c) 36¼ hours. (d) 34 hours in main exchange, 36 hours in suburban exchanges. (e) 36 hours. (f) Government operated services only. (g) Motor bus conductress only.

TABLE 2. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT FEMALES, STATE CAPITAL CITIES, 30 JUNE 1976 — *continued*
(\$)

| Industry and occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|--|---------------|---------------|---------------|---------------|---------------|---------------|
| PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES | | | | | | |
| Australian Public Service (a) | | | | | | |
| Accounting machinist | | | | | | |
| Grade I | 124.53 | 124.53 | 124.53 | 124.53 | 124.53 | 124.53 |
| Grade III | 150.19 | 150.19 | 150.19 | 150.19 | 150.19 | 150.19 |
| Typist | 124.53 | 124.53 | 124.53 | 124.53 | 124.53 | 124.53 |
| Stenographer, Grade I | 136.10 | 136.10 | 136.10 | 136.10 | 136.10 | 136.10 |
| Hospitals | | | | | | |
| Cook | 136.20&140.70 | 120.00–149.60 | 134.90&144.20 | 141.60–146.00 | 116.40–132.10 | 133.60–148.10 |
| Housemaid | 122.40 | 116.50 | 122.60 | 132.80 | 98.60 | 129.40 |
| Kitchenmaid | 122.40 | 116.50 | 122.60 | 132.80 | 98.60 | 129.40 |
| Laundry worker | 124.00 | 114.40 | 122.60 | 133.70 | 98.60 | 130.10 |
| Nurse (qualified), first year | 150.20 | 153.60 | 147.85 | 137.20 | 163.30 | 138.30 |
| Nursing aide | 121.60–138.90 | 122.20&126.60 | 127.54–144.17 | 116.50–122.40 | 119.90 | 128.90–132.30 |
| Wardsmaid | 122.40 | 119.40 | 122.60 | 132.90 | 98.60 | 129.40 |
| Washing machine attendant | 124.00 | 114.40 | 122.60 | 133.76 | 100.80 | 132.40 |
| Office services (private) | | | | | | |
| Accounting machinist | 123.90 | 142.10 | 125.74 | 133.10 | 119.90 | 104.00 |
| Clerk, 21 years | 119.60 | 138.40 | 122.95 | 128.20 | 117.50 | 101.80 |
| Stenographer | 123.90 | 142.10 | 125.74 | 133.10 | 119.90 | 104.00 |
| Typist | 119.60 | 138.40 | 122.95 | 128.20 | 117.50 | 101.80 |
| AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC. | | | | | | |
| Boarding houses | | | | | | |
| Cook | 121.40–133.00 | 113.80–131.90 | 115.70&133.00 | 103.80–106.30 | 97.90–102.90 | 116.80–128.00 |
| Housemaid | 111.40 | 110.50 | 107.80 | 107.70 | 91.50 | 109.50 |
| Waitress | 113.20 | 112.10 | 107.80 | 115.60 | 96.00 | 110.80 |
| Cleaners | | | | | | |
| Office cleaner (day) | 117.80&118.70 | 120.10 | 113.22 | (b)116.70 | 107.70 | 121.60 |
| Commercial broadcasting | | | | | | |
| Announcer | 143.70&155.60 | 143.70&155.60 | 131.70&143.70 | 131.70&143.70 | 131.70&143.70 | .. |
| Hairdressing | | | | | | |
| Hairdresser | 131.90 | 138.17 | 122.37 | 125.40 | 121.60 | 135.90 |
| Hotels (c) | | | | | | |
| Barmaid | 117.60 | 116.50 | 114.20 | 114.70–120.10 | 106.40 | 114.60 |
| Cook | 139.50 | 138.30 | 112.90–136.50 | 114.70–133.30 | 113.80–126.50 | 113.10–136.70 |
| Housemaid | 108.50 | 107.60 | 105.90 | 110.60 | 101.50 | 105.80 |
| Kitchenmaid | 108.50 | 107.60 | 105.80 | 110.60 | 101.50 | 105.80 |
| Waitress | 113.70 | 112.80 | 110.30 | 112.30 | 103.00 | 111.00 |
| Laundries | | | | | | |
| Ironer | 112.10 | 112.90 | 103.90 | 109.70&110.50 | 98.70 | 97.60 |
| Washing machine attendant | 113.20 | 114.70 | 105.50 | 119.70 | 105.70 | 113.40 |
| Other adult | 112.10 | 112.60 | 103.90 | 109.10 | 98.70 | 97.60 |
| Restaurants (c) | | | | | | |
| Cook (one cook only employed) | 123.80 | 120.40 | 117.93 | 117.20 | 99.60 | 116.80 |
| Pantrymaid | 110.60 | 110.50 | 112.33 | 100.00 | 94.70 | 109.80 |
| Waitress | 112.00 | 112.10 | 113.88 | 109.00 | 96.00 | 111.20 |
| Theatres (d) | | | | | | |
| Ticket seller | 111.20 | 111.20 | 115.85 | 111.20 | 111.20 | 111.20 |
| Usherette, ticket taker, etc. | 110.30&112.90 | 110.30&112.90 | 110.47 | 110.30&112.90 | 110.30&112.90 | 110.30&112.90 |

(a) 36½ hours. (b) 38 hours. (c) Rates of pay represent the weekly cash payment where board and lodging is *not* provided. (d) 36 hours.

D.V. YOUNGMAN
Acting Australian Statistician

Australian Bureau of Statistics
Belconnen, A.C.T. 2616

INQUIRIES

If you want to know more about these statistics ring Mr Al Fleury on Canberra 526561 or our State office or write to Information Services, Australian Bureau of Statistics, P.O. Box 10, Belconnen, A.C.T. 2616.

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